



شین زر ایگریکلچر ٹریڈنگ کمپنی

خوشحاله کر کیله , خوشحاله ژوند

SHEEN ZAR AGRICULTURE TRADING Co ®

Happy Agriculture, Happy Life

Health and Safety Policy

1. Policy Statement

Sheen Zar Agriculture Trading Company is committed to providing a safe and healthy work environment for all employees, contractors, and visitors. We recognize that the health and safety of our workforce is paramount and integral to our business success. Our goal is to prevent accidents, injuries, and illnesses related to work activities and to promote the well-being of all individuals associated with our operations.

2. Objectives

- To comply with all applicable health and safety legislation, regulations, and standards.
- To identify, assess, and manage risks to health and safety in our workplace.
- To provide appropriate training and resources to ensure all employees understand their health and safety responsibilities.
- To encourage active participation and consultation with employees on health and safety matters.

3. Responsibilities

Management:

- Ensure compliance with health and safety regulations.
- Provide necessary resources for the implementation of the health and safety policy.
- Conduct regular risk assessments and implement control measures.
- Ensure all incidents are reported, investigated, and corrective actions are taken.

Supervisors:

- Monitor work activities to ensure compliance with health and safety procedures.
- Provide training and supervision to employees regarding safe work practices.
- Report and investigate any incidents or near misses.

Employees:

- Follow all health and safety procedures and instructions.
- Use personal protective equipment (PPE) as required.
- Report any hazards, incidents, or unsafe conditions to supervisors.
- Participate in health and safety training and meetings.

Sheen Zar Agriculture Trading Co.

ADD: PD # 8 KART E NAW ST # 1 SUHAIL TOWER 3RD FLOOR OFFICE # 4

Tel: [+93-(0)-20-2330167 / Customer Care: [+93-(0)-799-670-862]

info@sheenzar.com / www.sheenzar.com

Version: 2024-01-6

4. Risk Management

- Conduct regular risk assessments to identify potential hazards.
- Implement control measures to mitigate identified risks.
- Maintain equipment and machinery to ensure they are safe to use.
- Promote safe handling, storage, and disposal of hazardous substances.

5. Training and Competence

- Provide health and safety training to all new employees as part of their induction.
- Conduct regular refresher training to ensure ongoing competence.
- Ensure employees are trained in the use of PPE and emergency procedures.

6. Health and Well-being

- Promote a culture of health and well-being within the workplace.
- Provide access to occupational health services and support.
- Encourage employees to report health issues that may affect their work.

7. Emergency Preparedness

- Develop and maintain emergency response plans.
- Conduct regular emergency drills and training.
- Ensure all employees are familiar with emergency procedures and evacuation routes.

8. Monitoring and Review

- Regularly monitor and review health and safety performance.
- Conduct audits and inspections to ensure compliance with the policy.
- Review and update the health and safety policy annually or as required.

9. Communication and Consultation

- Communicate health and safety information to all employees.
- Encourage feedback and suggestions for improving health and safety.
- Involve employees in health and safety decision-making processes.

10. Continuous Improvement

- Strive for continuous improvement in health and safety performance.
- Set and review health and safety objectives and targets.
- Implement best practices and learn from incidents and near misses.

Approval and Review

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This Health and Safety Policy is approved by the management of **Sheen Zar Agriculture Trading Company** and will be reviewed annually or whenever significant changes occur in the business operations or relevant legislation.

Signature:

A handwritten signature in blue ink that reads "A BASHIR" is positioned above a circular green stamp. The stamp contains text in Arabic and English, including "SHEEN ZAR AGRICULTURE TRADING CO." and "JORDAN".

Name: M.BASHIR ARIAN

Title: Managing Director

Legal/Compliance Department

Sheen Zar Agriculture Trading Co.

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